

# OLIVER WYMAN

## Women's Consulting Days

Shape the future of the  
financial services industry and get a job



The Oliver Wyman Recruiting Event  
exclusively for women

21 - 22 January 2011 in Frankfurt

Find out more: [www.oliverwyman.com/women](http://www.oliverwyman.com/women)

## **Oliver Wyman Financial Services Management Consulting**

Oliver Wyman Financial Services is a leading global strategy and risk management consulting firm for financial services. The company operates 31 offices in 16 countries across North America, Europe, and Asia, employing more than 1,000 people. For more than 25 years we have been serving clients from all areas of the global financial services industry, including banks, insurance companies, asset managers, private equity funds, hedge funds, and others.

Consultants on the Financial Services Track specialize in the financial services industry from day one and become content experts early in their careers, which implies high responsibility. Financial Services is one of the largest and most dynamic industries in the world. We are committed to excellence in everything we do as a firm both externally and internally. We aim to be recognized as the leading consultancy to the financial services sector through consistent delivery of excellent work.

### **Your chance to scrutinize your future employer**

The most important asset within Oliver Wyman is our people. We seek to recruit, develop, motivate and retain people of the highest caliber for every role within our firm.

Choosing the right employer for your career start is an important step. In our 2-day event, we offer you the opportunity to witness first hand the uniqueness of our firm and our people.

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**Please register before 3 January 2011**

**Oliver Wyman is an international  
management consultancy.**

An equal opportunity employer M/F/D/V.  
Visit us at [oliverwyman.com](http://oliverwyman.com)

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## **Workshop: How much is too much?**

In a workshop you will be advising a leading investment bank on its future compensation structures. In small, international teams you will redesign the compensation scheme under consideration of different stakeholder requirements. In particular you will consider how best to incentivise staff not to take excessive risk, while generating profits for the organisation. You will also need to ensure your structure is in line with new regulation and you are comfortable communicating it to the public, while being competitive in the market for talent.

## **Discussions with experienced consultants**

During the recruiting event there will be plenty of opportunities to talk to our consultants about their first hand experiences. You will learn more about the career path at Oliver Wyman, training and mentoring, international staffing opportunities, flexible work models and more. We have also reserved some time for you to speak with current female consultants, and learn of their experiences.

## **Interviews**

On Saturday, you will have two rounds of interviews. In both rounds, you will solve case studies and have a cv-based interview. A numeracy test is also part of the first round of interviews. If you are successful we will make you a job offer at the end of the day.

## **Your profile**

We are looking for female students from all disciplines who are about to graduate within the next year. You should be inquisitive, motivated and interested in financial services and capital markets. You should be keen to work in international teams and have a strong entrepreneurial spirit.

**Send your application to [women@oliverwyman.com](mailto:women@oliverwyman.com)**